

CHAIR



Kathryn Dalziel, Walker Street Chambers, Christchurch

Kathryn is a barrister at Walker Street Chambers, specialising in employment and privacy law as well as civil litigation and professional ethics. She lectures at the University of Canterbury and is a presenter for the NZLS CLE Stepping Up Programme. Kathryn has previously worked as a senior Crown Prosecutor. She regularly presents at legal conferences and has written for a number of publications, including: *Ethics, Professional Responsibility and the Lawyer*; Health Information and Employment Relationships in *Health Care and the Law*; Professional Ethics with Older Clients in *Legal Issues for Older People*; and Privacy in *Human Rights Law*, Westlaw NZ. Kathryn is a member of the New Zealand Council of Legal Education; the editorial committee of the New Zealand *Employment Law Bulletin*; the committee of the Privacy Foundation of New Zealand; and the Board of Directors of the Isaac Theatre Royal.

KEYNOTE AND INTERNATIONAL SPEAKERS



Her Honour Chief Judge Christina Inglis, Employment Court, Wellington

Chief Judge Christina Inglis was sworn in as an Employment Court Judge in 2011 and appointed as the Chief Judge on 10 July 2017. She holds an LLM (Hons) from Victoria University and an MA (Hons) from Canterbury University. Chief Judge Inglis was a Crown Counsel at Crown Law for many years, with a primary focus on civil litigation, public law and employment law. Most recently she led the Human Rights Team at Crown Law. While in practice, Chief Judge Inglis appeared in most Courts and Tribunals. She was formerly on the Advisory Board of the New Zealand Centre for Human Rights Law, Policy and Practice; is a member of the Board of the Access to Justice Advisory Group, a joint initiative of the Chief Justice and Chief Executive of the Ministry of Justice; is Chair of Te Awa Tuia Tangata, the Heads of Bench judicial diversity committee; and is a member of the Conduct Advisory Committee and the Digital Strategy (for Courts and Tribunals) Advisory Group.



The Hon Elizabeth Raper, Federal Court of Australia, Sydney

Justice Raper was appointed to the Federal Court on 2 May 2022. She graduated with a Bachelor of Arts in 1996 and a Bachelor of Laws (Hons) in 1998 from the University of Sydney, and was admitted as a solicitor in the Supreme Court of New South Wales in 1999. Justice Raper commenced her career as an associate to the Hon Justice Paul Munro in the Australian Industrial Relations Commission. From 1995 to 2005 she was an associate, and then a senior associate, at Baker and McKenzie in Sydney and in London. Her Honour has been an adjunct lecturer and then adjunct senior lecturer at the University of Sydney since 2005, teaching at the undergraduate and postgraduate level. She has co-authored two editions of the seminal legal text *Discrimination Law and Practice*. Her Honour was appointed Senior Counsel in 2019. At the Bar, she appeared across Australia in employment, industrial, discrimination, administrative, appellate review, class action and industrial prosecution cases, as well as in various Commissions including inquests and public inquiries.



Philip Skelton KC, Bankside Chambers, Auckland

Philip is a barrister who specialises in employment law and commercial litigation including class actions. He joined Bankside Chambers in 2006 after 14 years as a Russell McVeagh partner. Philip was made a QC in 2013. He has appeared as senior counsel in four matters before the Supreme Court, *Southern Response Earthquake Services Limited v Ross*; *Tourism Holdings Limited v A Labour Inspector*; *Brown v New Zealand Basing Limited*; and *LSG Sky Chefs NZ Ltd v Pacific Flight Catering Ltd*. Philip is a former convenor of the NZLS National Standards Committee and is a current member (and former convenor) of the ADLS Employment Law Committee.

SPEAKERS



Alice Anderson, Dundas Street Employment Lawyers and Te Rūnanga o Ngāi Tahu, Ōtautahi

Alice (Ngāi Tahu, Kāti Māmoe, Waitaha) is a Consultant at Dundas Street Employment Lawyers where she is largely engaged to assist organisations develop both legally sound and culturally appropriate employment practices. She works full-time as a Senior Advisor at Te Rūnanga o Ngāi Tahu, focusing on the protection and advancement of Ngāi Tahu Settlement.



Ani Bennett, Bennett Employment Law, Tauranga

Ko Takitimu, ko Horouta ngaa waka

Ko Mauao, ko Whanokao ngaa maunga

Ko Wairoa, ko Mootuu ngaa awa

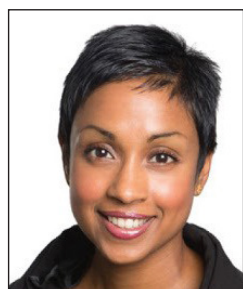
Ko Ngaati Ranginui, ko Te Whaanau-a-Apanui ngaa iwi

Ani is a Barrister Sole and Director of Bennett Employment Law, Deputy Chair of Poutiri Charitable Trust and former Co-president of the New Zealand Māori Law Society (Te Hunga Rōia Māori o Aotearoa).



Jonathan Black, Farsight Limited, Hastings

Jonathan is a Chartered Organisational Psychologist and founding director of Farsight Limited. Over his 25 years of professional practice, he has spent much of his time working in and advising clients in the areas of occupational health, employee wellbeing and workplace investigation. Jonathan's mahi in this space has involved work as an independent investigator, mediator, counsellor, and advisor to private, public and not for profit sectors.



Ronni Cabraal, The University of Auckland, Auckland

Ronni has been an employment lawyer for over 20 years. Her experience is wide-ranging, having advised small businesses, large corporate clients and government departments on contentious and non-contentious matters. Ronni brings an operational perspective to her legal advice, having worked at the Ministry of Foreign Affairs and Trade, New Zealand Police, Housing New Zealand and Broadpectrum. She is currently the Employment Relations Manager and in-house counsel at the University of Auckland.



Greg Cain, Dentons Kensington Swan, Wellington

Greg has over 25 years' experience in employment law. He regularly represents clients in the Authority and the Court, and also advises extensively on health and safety matters.



Tim Clarke, Bell Gully, Auckland

Tim is a litigation partner specialising in employment and workplace safety law. He advises clients on responding to safety incidents, dealing with WorkSafe investigations, and representing clients in prosecutions for fatalities and serious harm incidents.



Liz Coats, Bell Gully, Auckland

Liz is a specialist employment lawyer, who has been involved in leading cases relating to equal pay, minimum entitlements and the Holidays Act. She regularly advises employers and senior employees on all facets of employment relations, and works alongside her colleagues to advise on the employment, health and safety, and privacy implications of corporate transactions.



Geoff Davenport, Capital Chambers, Wellington

Geoff has been a specialist employment lawyer for over 29 years. He has worked in New Zealand and overseas, including for the United Nations. Geoff has a Masters Degree in Law, focusing on issues of good faith. He acts for public and private sector employers, unions and employees throughout the country, and commenced at the Bar in May 2019.



Maria Dew KC, Britomart Chambers, Auckland

Maria has a specialist practice in employment law, professional misconduct and related civil litigation. Her work includes advice and advocacy for both public and private sector employers and employees. Maria is regularly appointed to conduct independent investigations and reviews including for MediaWorks, District Health Boards, the State Services Commission, the Ministry of Justice, the Royal Commission into Abuse in State Care, the New Zealand Labour Party, Hockey New Zealand and other sports organisations and a range of private sector entities. She is currently President Elect of the New Zealand Bar Association, former Convenor of the NZLS Employment Law Committee and past Chair of the Health Practitioners Disciplinary Tribunal.



Kylie Dunn, Russell McVeagh, Auckland

Kylie specialises in employment law. She advises clients on all aspects of employment relationships, with a special interest in bargaining and industrial issues, pay equity and senior executive employment issues.



Steph Dyhrberg, Dyhrberg Drayton Employment Law, Wellington

Steph has 30 years' legal experience and is a partner in Dyhrberg Drayton Employment Law, a specialist employment law practice in Wellington. As well as practising employment law across all sectors, she has expertise in independent investigations, reviews and complaints management services. In December 2018, Steph was awarded Wellingtonian of the Year for her contribution to tackling sexual harassment in the workplace.



John Farrow, Anderson Lloyd, Dunedin

John is a partner co-leading Anderson Lloyd's national employment team. He specialises in employment and health & safety law. John's expertise covers the full range of employment matters, including those which involve criminal and civil aspects. He has represented senior executives, small to medium businesses, councils, local authorities, DHBs, national and international corporates. John is a LEADR qualified mediator, member of the Institute of Directors and is an Association of Workplace Investigators Certificate Holder (AWI-CH).



Alastair Hall, Riverstone Law Barristers, Palmerston North

Alastair specialises in employment law, local government, regulatory and investigation work. Prior to commencing practice as a Barrister, he was a partner at a large provincial firm and also worked as a Crown Prosecutor. Alastair's earlier career was as a Detective in the New Zealand Police.



Susan Hornsby-Geluk, Dundas Street Employment Lawyers, Wellington

Susan is the managing partner of Dundas Street Employment Lawyers. She is the General Editor of the *Employment Law Bulletin* and is ranked as one of the top three employment lawyers in New Zealand by international ratings agency Chambers and Partners.



Sara Jamieson, Tavendale and Partners, Christchurch

Sara leads the employment and dispute resolution teams at Tavendale and Partners. She is a skilled advocate and trusted advisor, acting for employers and employees in a wide range of industries across New Zealand.



Amy Keir, Barrister, Christchurch

Amy is a barrister specialising in all aspects of employment law. She advises both employees and employers, and conducts independent investigations. Amy is a member of the Canterbury Employment Law Committee and the NZLS Canterbury Westland Branch Council.



Mere King, Buddle Findlay, Tāmaki Makaurau

Ko Tainui te waka

Ko Pirongia te maunga

Ko Waitetuna te awa

Ko Ngaati Maahanga ki uta

Ko Ngaati Te Weehi ki tai

Mere is a partner in Buddle Findlay's national employment law team.



Shelley Kopu, Shelley Kopu Law, Tāmaki Makaurau

Ko Tokomaru te waka

Ko Taranaki te maunga

Ko Te Atiawa te iwi

Ko Puketapu rāua ko Pukerangiora oku hāpu

Shelley is Principal of Shelley Kopu Law and a professional director, holding appointments with Te Kotahitanga o Te Atiawa, Papa Rererangi i Puketapu (New Plymouth Airport), Tui Ora Limited and Youthline.



Hamish Kynaston, Buddle Findlay, Wellington

Hamish is a senior member of Buddle Findlay's national employment team, well known for its straightforward and practical approach. He works a lot in the health sector, and is a Board member of a kaupapa Māori mental health provider in the Waikato. Speaking at the conference with Andrea Twaddle, the pair are well placed to talk about mental health.



Stephen Langton, LangtonHudsonButcher, Auckland

Stephen is a specialist employment law and industrial relations practitioner, and partner at LangtonHudsonButcher, a niche employment law firm in Auckland. As well as being a trusted advisor, he has been involved in a number of significant cases in this area. Stephen has particular interests in employment litigation and advocacy, fiduciary duties and duties of fidelity in the employment context, team moves, confidential information and restraints of trade, the employment institutions' jurisdiction, and minimum entitlement claims. He is a former member of the NZLS Employment Law Committee, and a regular contributor to NZLS CLE.



Ashley-Jayne (AJ) Lodge, Anderson Lloyd, Christchurch

AJ co-leads Anderson Lloyd's employment team, providing pragmatic solutions to complex workplace issues. Her experience covers the full range of employment challenges, including restructures and redundancies. AJ is a certified Association of Workplace Investigators member and Certificate Holder (AWI-CH).



Paul McBride, McBride Davenport James, Wellington

Paul is an employment and ACC practitioner. He represents employers, unions and individuals in the full range of employment issues; and acts for ACC and employers in a range of ACC litigation.



Fiona McMillan, Lane Neave, Auckland

Fiona is the Auckland-based Partner of Lane Neave's employment law team and commenced her career with Lane Neave in 2007. She specialises in assisting employers with all employment law-related advice including collective bargaining, independent external investigations and Human Rights Commission matters.



Simon Mitchell, Hobson Chambers, Auckland

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.



Phillipa Muir, Simpson Grierson, Auckland

Phillipa heads her firm's national employment law group. She was a founding co-author of two Brooker's texts: *Employment Law*, and *The Guide to Recruitment and Termination*. Phillipa holds a number of outside directorships and provides strategic employment advice to many boards and employers. She has undertaken some of the recent public workplace culture reviews and has also appeared as counsel in many employment cases over the years, through to the Supreme Court.



Thomas Nation, Timpany Walton Lawyers, Timaru

Thomas leads the litigation practice at Timpany Walton Lawyers in Timaru, primarily advising SME's and employees across the whole range of employment law matters. His focus is on providing practical and real world advice to clients.



Charlotte Parkhill, Dentons Kensington Swan, Auckland

Charlotte is a partner in Dentons Kensington Swan's Auckland employment team. She advises on all areas of employment law, helping a wide range of clients deal with complex employment issues. Charlotte is also the current Chair of the Board of the Auckland Business Chamber, which provides her with insight into the Auckland business environment.



Simon Schofield, University of Auckland, Auckland

Simon currently lectures employment law and advanced employment law at the University of Auckland. While in practice, he has acted for employers and employees in relation to the full gamut of employment law issues. Simon has a particular interest in researching complex legal matters and enjoys staying up-to-date with the latest employment law developments. He has written widely on employment law, is the editor of the Wolters Kluwer's *New Zealand Employment Law Guide* and is a contributing author to *Mazengarb's Employment Law* by LexisNexis.



Gillian Service, MinterEllisonRuddWatts, Auckland

Gillian leads the Auckland practice of MinterEllisonRuddWatts' national employment team. She is curious about the changing ways of working, the interface with technology, and what the law needs to do to keep up.



Andrew Shaw, Lane Neave, Christchurch

Andrew is a Partner in Lane Neave's employment law team based in Ōtautahi. He has been in practice for 31 years and has experience in the areas of employment, health & safety and ACC law. Andrew's experience in employment law includes representation in most forms of employment litigation, and attendance at mediations, both private and MBIE.



Dr Saunoamaali'i Karanina Sumeo, New Zealand Human Rights Commission, Auckland

Saunoamaali'i is the Equal Employment Opportunities Commissioner at the New Zealand Human Rights Commission. She is a strong believer in equity, social justice, and in the power of the collective. Saunoamaali'i holds qualifications in science, social work, and a PhD in public policy.



Sarah Townsend, Duncan Cotterill, Christchurch

Sarah is a Partner and specialist employment lawyer at Duncan Cotterill. She works collaboratively with clients to provide solutions-focused advice. Sarah's expertise covers all aspects of employment law, from representing clients in mediation and the Courts, to advising on personal grievance claims, disciplinary processes, workplace complaints, restructuring, discrimination claims and dismissals, Holidays Act and restraint of trade disputes. She is also regularly engaged to carry out independent investigations into workplace issues including bullying and sexual harassment complaints. Sarah is recognised as a recommended lawyer in the Legal 500 Asia Pacific 2022 legal directory.



Andrea Twaddle, DTI Lawyers, Hamilton

Andrea is a director, specialist employment lawyer and workplace investigator. She has extensive experience advising across all aspects of employment relationships, representing employers and employees. Andrea has a special interest in the mental health and education sectors.



Helen White, Member of Parliament, Auckland

Helen White is a Member of Parliament for Labour, after practising employment law for almost thirty years. She chairs the Labour Caucus committee on finance, economic development and primary products, is a member of the Labour Union Caucus and sits on Finance and Expenditure and Transport and Infrastructure. Helen has represented unions, employers and employees and NGOs.



Sanja Woodhead, WorkSafe NZ, Auckland

Sanja is a senior solicitor at WorkSafe NZ and has been practising in health and safety law for eight years. She has experience in both New Zealand and Australian health and safety jurisdictions. In Sydney, Sanja worked in a large international law firm, and subsequently as a litigator for the New South Wales health and safety regulator (SafeWork NSW). Prior to this she worked as a litigator and Crown Prosecutor at the Auckland office of the Crown Solicitor. Sanja is also a member of the ADLS Health & Safety Committee.

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